

# *Lean Staffing Solutions*



Near Shore  
**Services Provider**

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**Technology**

*Empowering you to grow without limits*



## Near Shore Services Provider for **Technology**

*Near shoring is a form of outsourcing in which companies move their employees or business functions to a less expensive region close to their home base.*

**While traditional outsourcing firms domicile in the cheapest locations possible, such as India and the Philippines,**

**NSSP's take advantage of:**

- ✈ Time zone
- 💬 Language
- 👥 Cultural similarities in regions closer to their clients.

Although Near Shore Services Providers are slightly more expensive than traditional outsourcing partners, they offer a similar quality of employee to what a US based employer would expect; rather than a cheaper substitute in which the employer must weigh a reduction in productivity with the cost savings.

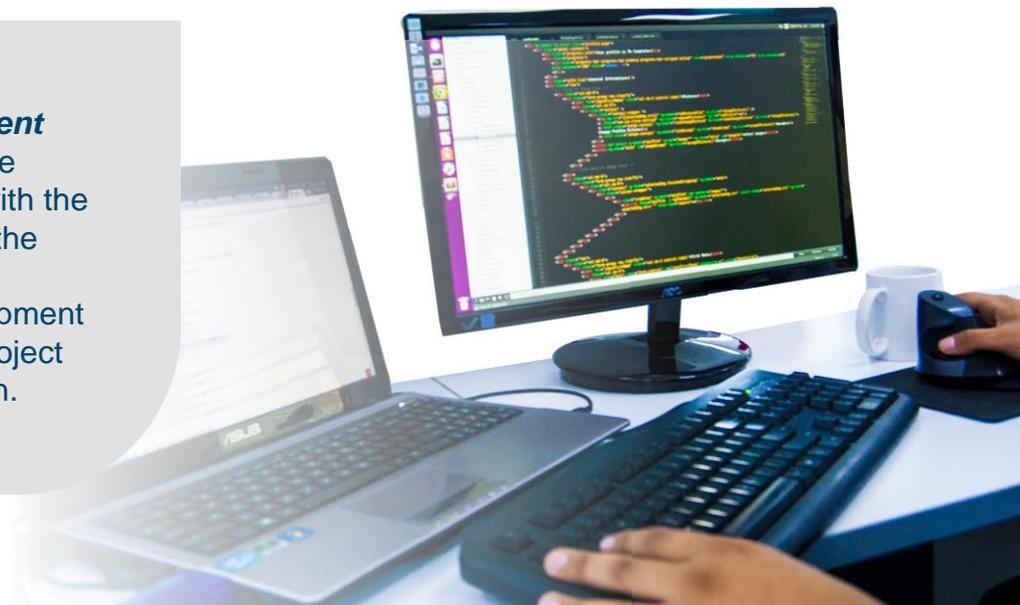
# Software Development

As the business ecosystem turns increasingly digital and cognitive, Lean Staffing Solutions must take a fresh approach to IT to future-proof its companies. Emerging technologies can help re-invent the existing IT landscape and create a winning edge by embedding intelligence into strategy, deploying new business models, increasing agility and driving innovation.

*The use of global IT services offers the potential for compelling cost savings, but also positively associated with good communications and quality management.*

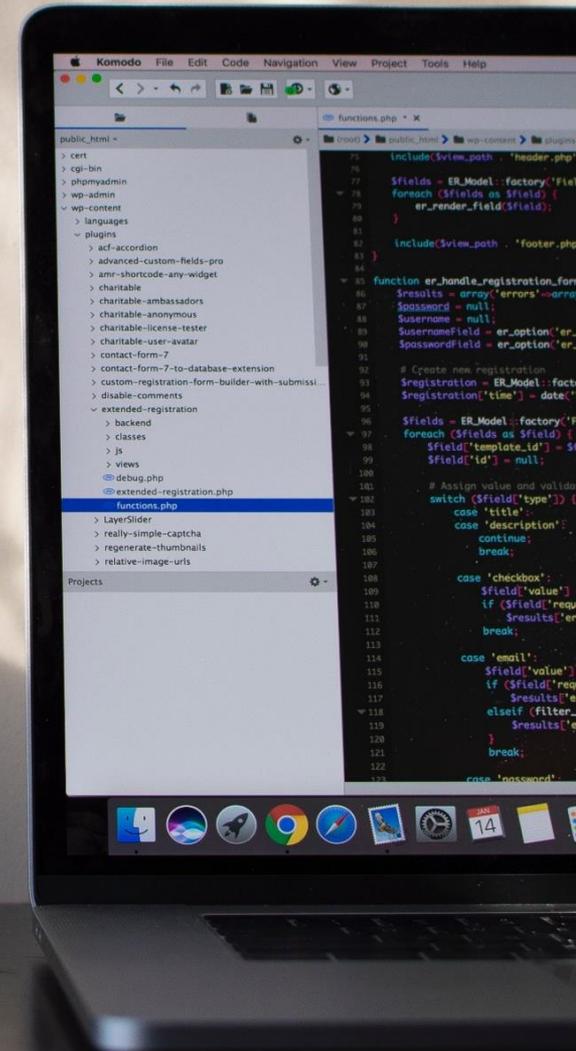
Companies operate in an increasingly competitive world and cannot afford to ignore a sourcing strategy that might deliver major benefits.

We offer a full suite of **Software Development and Management Services**. Always in close collaboration with our customer, we'll start with the product definition. From there, we develop the technical specifications, and handle the implementation, integration software development and testing of the finished product. Every project comes with a comprehensive documentation.



# Our engagements services include:

- ✓ Single Page Application (SPA)
- ✓ Multi-Platform Mobile App Development
- ✓ Custom Development for Websites
- ✓ TMS Administration



# Positions we offer:



## **Front-End Developer**

A front-end web developer is responsible for implementing visual and interactive elements that users engage with through their web browser when using a web application.



## **Back-End Developer**

A back-end web developer is responsible for server-side web application logic and integration of the work front-end developers do. Back-end developers are usually write the web services and APIs used by front-end developers and mobile application developers.



## **Full-Stack Developer**

The Full-stack Web Developer will develop and design web applications, APIs, and web sites and create and specify architectural and technical parameters. Play a key role in creating new high performance backend systems and APIs serving up content across the globe.



## **QA**

Will be responsible for conducting tests before product launches to ensure software runs smoothly and meets client needs, while being cost-effective. He / She will also review system requirements and track quality assurance metrics.

## **WordPress Developer**

Will be responsible for both; back-end and front-end development, including creating WordPress themes and plugins. This position is a combination of programming skills (namely PHP, HTML5, CSS3, and JavaScript) and aesthetics (understanding element arrangements on the screen, the color and font choices, and so on).

## **TMS Software Administrator**

Will be responsible for the configuration, maintenance and updating of the TMS software. Their tasks include, but are not limited to, enhancing user functionality, detecting misconfigurations and/or user errors, and developing effective solutions with moderate supervision

# Why COLOMBIA?



Currently ranked # 1 by World Bank for the Ease of Doing Business in Latin America.



## Highly Educated Work Force:

The vast majority of our employees receive their degrees in logistics and administration, economics, international business, and business administration.

### Employee Education Profile:

- 77% have a bachelor's degree
- 98% have some form of tertiary education
- 6% with a graduate degree



One of the most efficient labor markets in Latin America according to Global Competitiveness Report 2014/15 World Economic Forum report.



## Bilingual Professionals

Back Office professionals are relatively well paid in Colombia and therefore some of the brightest and best-educated graduates are attracted to this work.



# FACILITIES

## BARRANQUILLA **ATLÁNTICO**

Calle 94 #51B – 43 Of 201  
Ed. Buró 51  
Barranquilla, Colombia

## CARTAGENA, **BOLÍVAR**

Cra 2 #11-41 Of 1502 Ed.  
Torre Grupo Area  
Cartagena, Bolívar





***Come Join Us,  
Let's Grow Together!***

**[www.leanstaffing.com](http://www.leanstaffing.com)**

Contact us

**1-(888) 323-9995**